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Summary

I have over six years of engineering management experience growing technical organizations responsible for product development, testing and customer incident management. As co-founder and President of a software startup, I've also gained valuable experience building an entire business from the ground up, raising capital, product management, and business development.

I've excelled at building strong cultures that are results driven, customer focused, and fun to be a part of even in the most challenging times. As a strong team advocate, I work hard at mentoring everyone on the team and guiding the team to produce fantastic products.

Professional Experience

Sharendipity, Madison, WI President, Co-Founder

2006-Present

- Led the creation of an innovative software platform that changes the way software is created.
- Authored the business plan to drive early product strategy, set budgets, and model revenue projections.
- Raised a significant amount of equity capital to fund the business.
- Negotiated and executed contracts with strategic partners and customers to license Sharendipity technology.

Emageon Inc., Madison, WI Director of Engineering

2003-2006

- Grew an engineering team as the company went from \$10M to \$100M in revenue.
- Responsible for as many as twenty engineers split between the US and India.
- Built a new engineering management structure and culture for a post-startup business. Excelled at motivating and reconciling the conflicts of a diverse group of individuals under tight deadlines.
- Delivered more than ten software releases on time and without a single FDA audit.
- Performed root cause analysis of patient safety related defects and interfacing with regulatory affairs to communicate with the install base as well as the FDA.
- Established engineering-level escalation team and procedures to manage critical customer issues.

Emageon Inc., Madison, WI Software Engineer, Engineering Manager

2003-2006

- Improved image launch times by 70%. Excelled at performance analysis and tuning for multiple aspects of the product.
- Delivered the first wide area network distributed solution of the enterprise viewer through the use of standards based, open source software packages reducing cost and timing by 50%.
- Member of a small team taking L3 service escalations for customer incidents. This was a 24x7 responsibility that required direct customer interaction, live site modifications, and timely issue resolution.

**Tellabs Operations, Lisle, IL
Senior Software Engineer****1998-2000**

- Ported the entire infrastructure of the cross-connect software to a new operating system, and debugged it on a new hardware platform.
- Led the effort of porting the filesystem functionality, which included the development of "search" and disk drive maintenance tools that were not provided by the new filesystem.

**Data General Corp., Southboro, MA
Software Engineer****1995-1998**

- Promoted twice within a three year span for outstanding engineering contribution and technical leadership.
- Led a group that designed and developed a new architecture which improved the file write performance by 100%.
- Designed and developed advanced RAID-3 algorithms that improved file read performance by 150%.

**Co-operative Education Experience
Software Engineer (Co-op)****1991-1995**

As an undergraduate at Northeastern University, I participated in the University's co-op program. This unique opportunity allowed me to alternate between a full-time class load and full-time work experience in my field. I worked in a number of different roles for Delphi Systems, Stratus Computer, and Cadre Technologies.

Education**M.S. in Computer Science
University of Wisconsin, Madison, WI****May 2002**

- Instructor for introductory to mid-level computer science courses
- Research Assistant building analytic performance models of distributed applications.

**B.S. in Computer Science (Cum Laude)
Northeastern University, Boston, MA****June 1995**

- Varsity Swimming 1990-1994. Co-captain during the '93-'94 season.
- Golden Key Honor Society, Upsilon Pi Epsilon National Honor Society, National Student-Athlete Day Award.